

In the name of Allah, the most Gracious, the most Merciful

The Constitution of Utah Valley Islamic Center

A. PREAMBLE

Whereas, we the members of the Utah Valley Islamic Center, do hereby adopt and give ourselves this constitution and pledge to abide by its provisions.

These By-Laws (referred to as the "Constitution") govern the affairs of Utah Valley Islamic Center as per the teachings of the Holy Qur'an and Sunnah of Prophet Muhammad (SAW). This will be a non-profit organization (referred to as "the Association" or "UVIC"), organized under the Utah Code Ann 16-6a-301 of the revised Nonprofit Corporation Act, General Body, and Board of Directors (form here on referred to as the "Board").

***Note:** No part of this constitution shall be in violation of the Utah Nonprofit Corporations Act.*

B. VISION:

The Vision of UVIC is to be an exemplary and unifying Islamic organization in Utah Valley that contributes to the betterment of the Muslim community and society at large.

C. MISSION:

The mission of UVIC is to provide religious services to the Muslim community of Utah County by supporting Muslim communities, developing educational, social and outreach programs and fostering good relations with other religious communities, civic and service organizations.

ARTICLE 1: NAME AND ADDRESS

1.1. The name of this organization shall be Utah Valley Islamic Center

1.2. The location of Utah Valley Islamic Center is the City of Orem, Utah County, Utah.

1.3. All real estate properties shall be utilized for a Mosque to provide Islamic education and a Community Center for social services to benefit the Muslims in particular, and members of the community at large.

1.4. The Board will determine all acquisition, utilization, maintenance, and operational aspect of the acquired properties.

D. NAME AND ADDRESS

The name of the organization is Utah Valley Islamic Center (UVIC).

The current address of the organization is

Suite 215, University Mall, 575 University Parkway, Orem UT 84097

Phone: (801) 380-9845, (801) 691-8571

E-Mail:

URL: <http://uvislam.com/>

ARTICLE 2: OBJECTIVES

Whereas, the members of the UVIC recognize Islam as a total way of life based on Qur'an and authentic Sunnah of Prophet Mohammad (SAW), the Association is organized exclusively for religious and social activities in accordance with the Islamic principles based on Qur'an and Sunnah. In particular, the Association will strive for the following objectives:

2.1 Strengthening and enforcing the faith of all Muslims in Allah (SWT), His Prophet Mohammed (SAW) and the Holy Qur'an.

2.2 Provide an Islamic atmosphere for children and adults where they can learn and participate in Islamic activities.

2.3 Establishing and maintaining Islamic Community Center, Masjid, Library, School extra curricular activities like sports and assets of the Association.

2.4 Promoting better relations and understanding between Muslims and non-Muslims.

ARTICLE 3: ORGANIZATION

3.1 The Association shall not carry out, perform or allow any activities that are not permitted by law for:

a) An organization which is exempt from Federal Income Tax under Section 501 (C)(3) of the Internal Revenue Code of 1954, as now in force or afterwards amended.

b) An organization, contributions to which are deductible under Section 170 (C) (2) of the Internal Revenue Code of 1954, as now in force or afterwards amended.

3.2 UVIC shall be governed by the following branches.

3.2.1 **General Body:** The General Body shall consist of all voting members of UVIC in Accordance with Article 5. The General Body is the final authority of UVIC and its decisions are final as long as they are in accordance with Article 2.

a) The General Body will consist of all voting members of UVIC the Association who are in good standing.

b) One third of the voting members will constitute a quorum for the General Body meetings.

c) General Body will meet as required by the Bylaws.

d) The Board is the governing Body of UVIC. The Board will be formed by and be answerable to the General Body.

e) Emergency meetings of the General Body may be requested by a simple majority of the Board, or outstanding two-third of the General Body voting members in good standing. Annual meetings of the General Body will be held once a year. At these meetings, the Board and its committees will present the annual reports to the General Body. Additionally, the elections for the Board will be held every two years.

3.2.2 Board of Directors (Board): The Board shall be composed of total of eleven (11) members consisting of nine (9) elected members and two nonvoting members. The Board shall be responsible for all affairs of UVIC. The Board members will be:

- President
- Vice President
- Secretary
- Treasurer
- Five (5) other elected Board members.
- Two non-voting member who will participate on the Board as consultants and advisors if needed. The process of selecting the non-voting members shall be according to Article 6.6.6.
- One of the two non-voting members shall be the immediate past president.
- In case where there is no elected female board member, the second nonvoting member shall be a female.
- Hired Imam of the UVIC Mosque, if there is any, should serve as a non-voting member and will participate on the Board for consultation and advice on religious matters if needed.

3.2.3 The Board may appoint committees in order to accomplish the goals and objectives of UVIC in accordance with Article 2. The Board under the overall guidance of the general Body will:

3.2.4 Develop, plan, and implement programs and activities, and provide procedural guidelines for such programs and activities and perform such acts that may be necessary for the achievement of the long-term vision and plans and established overall objectives of the Association.

3.2.5 Administer the day-to-day affairs of the Association.

3.2.6 Implement the decisions of the General Body.

3.2.7 Be responsible for the actual care and maintenance of UVIC the Association facilities, property and other related affairs including the management of finances of the Association.

3.2.8 Keep the Community aware of the Association's activities, challenges, and accomplishments.

3.2.9 The Board will meet at least once a month or by majority consent of Board members.

a) A majority of the Board members may request the Secretary to call a special/emergency meeting on three (3) days' notice.

ARTICLE 4: GENERAL RULES

The following general rules are applicable to General Body, Board of Directors, all committees, and sub-committees, non-members, guests, employees, and contractors of UVIC.

4.1 The Board may accept on behalf of UVIC any property, whether real and or personal, by way of gift, bequest from any person, firm, trust, or corporation; such property to be held, administered, and disposed of in accordance with and pursuant to the provisions of this document. However, no gift, bequest of any property shall be received or accepted if it is conditioned or limited in such a manner as to require the disposition of the income or property for any purpose other than the purpose set for in Article 2 thereof, or in violation of any local, State and Federal Law.

4.2 UVIC shall carry liability insurance. Members of Board are not individually or collectively liable for the actions of others and from potential claims against the UVIC.

4.3 The voting members of the Board shall not receive salaries, remuneration, compensation, or wages for their services as members of the Board.

4.4 No part of the Association funds, property, and facilities will be used for the benefit of or be distributed to any member(s) of the Board.

4.5 All original legal documents of UVIC shall be kept in a safe deposit. The President and his designee shall have access to this box at all times. Copies of such documents are kept on the premises of the principal office of UVIC. Such documents shall be available to the members for viewing within a week of written request. The Board may request disclosure of certain personal information from those members requesting the documents.

4.6 The official medium of communication of UVIC is English language.

4.7 All members shall observe the Islamic code of conduct and ethics in all proceedings, meetings, and activities of UVIC.

4.8 Any legal action against UVIC shall only be instituted in Utah County, State of Utah.

4.9 In case a member of the Board who commits crime or sin as mentioned by in the Holy Qur'an and the authentic Sunnah of the Prophet (SAW) the Board will appoint an ad hoc Committee consisting of three (3) members to be chaired by the Acting or Hired Imam of UVIC or Imam of any other major Mosque of the metropolis and on the recommendations of the Committee, the Board may proceed to expel the said Board member.

4.10 The Board shall verify the eligibility of an individual for employment with UVIC.

4.11 All employees of the UVIC shall have a legal status and work authorization to work in USA.

4.12 UVIC shall maintain up to date personal information on all serving members of the Board.

ARTICLE 5: MEMBERSHIP

5.1 UVIC membership is open to all Muslim residents of the Utah County, provided that they accept to abide by the constitution of UVIC. The membership of UVIC shall consist of two categories, Non-voting Membership and Voting Membership. Only those who accept the purpose of UVIC and abide by its Constitution, By Laws and Membership Requirements may become members in any of the two following categories:

5.1.1 Non-voting Member: This membership may be granted to individuals who provided exceptional services to UVIC.

5.1.2 Voting Member: This membership may be granted to any member residing in the Utah County who is reasonably active in the mosque religious activities for the past six months.

5.2 If an UVIC member behaves in a manner unbecoming of a practicing Muslim, commits a major crime or a grave sin, then he/she would be considered to have betrayed the commitment of abiding by Article 2 of this constitution. In such situation the Board will start the process for the possible revocation of the membership of the said individual on case-to-case basis.

5.3 The member, whose membership has been revoked, can reapply for membership to the UVIC after six months of revocation, provided the individual can produce three members of the Muslim community in good standing who can attest to his/her good conduct. The board at that time may grant UVIC membership, stipulate a longer waiting period or reject the application and reimburse the membership fee.

5.4 In case of denial of the re-submitted application by the Board, the applicant may file an appeal with the Board of Directors for reconsideration and that decision will be final.

5.5 There will be no membership fee for non-voting or voting members.

5.6 Only UVIC Voting Members are eligible to vote for nominating and electing the members of the Board, appointing a hired Imam for UVIC, accepting the nomination of the membership of the Board, and participating in the proceedings of General Body. In order to be eligible to vote, one has to be a member of UVIC for at least six months.

ARTICLES 6: ELECTIONS

6.1 The Board shall appoint an Election Commissioner 30 days prior to the Election Day. Election Commissioner shall be a Voting Member of UVIC. In addition the Board shall appoint three Voting Members of UVIC to act as members of the Election Committee.

6.2 Voting Members shall be at least eighteen (18) years of age.

6.3 Elections shall be conducted at the end of the term on the last Sunday of December and newly elected Board shall take charge effective after Zuhar (noon) prayer on the last Sunday of January. Elections can be delayed up to a maximum of thirty days.

6.4 The voting shall be in writing and shall be conducted in person or by mail during the Election Day.

6.5 The Election Commissioner shall, in the presence of the members of the Election Committee, open, publicize, and maintain the ballots. The vote shall be received before the end of voting date and time.

6.6 Election Committee shall adopt the following procedures:

6.6.1 Seek nominations at least 15 days prior to the Election Day.

6.6.2 Announce final list of candidates at least 15 days prior to the Election Day.

6.6.3 Provide an opportunity (enough time) for members to mail the ballot.

6.6.4 Count the ballots (early votes and Election Day votes) in public, announce and document the election results.

6.6.5 The election commission shall maintain all election ballots and record for a period of one (1) year.

6.6.6 The election committee will issue the final results of the election within one week. The results shall be posted on the Masjid's bulletin board and Internet Site. The first nine elected members will serve on the Board. The first nine elected members should be considered equal in status and equally fit to be elected for posts of the President, Vice President, Secretary and Treasurer (Section 8.2.1.1) irrespective of vote counts. The name of the next three male and three female contestants shall be kept on file. These members may be called upon to serve on the board if:

- One or more of the elected members could not continue to serve on the UVIC board.
- The immediate past president declines to serve on the new Board.
- No female candidate was elected through the election process.

6.6.7 If the conditions on the Election Day warrant postponing election due to reasons beyond the control of the Election Committee (example, inclement weather, a community emergency), it may be postponed to the following Sunday. If the circumstances warrant again, it may be postponed to the following Sundays till the election is held.

6.7 Serving Term for the Board:

6.7.1 The General Body will elect nine Board members for a term of two years.

6.7.2 The Board will approve the nomination of executives.

6.7.3 No member will hold more than one (1) position in the Board.

6.7.4 In case of a vacancy the Board shall conduct ad hoc election to fill the vacancy for the remainder of the term.

6.7.5 In case the entire or majority (four or more) of the elected members of the Board resign, then the general body under the guidance of the acting or hired Imam and the two non-voting members of the Board shall assume the operational role for the running of the affairs of the UVIC. Within two weeks of assuming the operational role the General Body under the stewardship of the acting or hired Imam and the two non-voting members shall call a meeting to proceed for dissolution of the Board or conduct elections according to the Article 6.

6.7.6 The term limit for executive officers of Board shall not be for more than two consecutive terms for the same position.

ARTICLES 7: QUALIFICATIONS

Candidate for the Board of Director shall be:

7.1 A UVIC Voting Member in good standing.

7.2 A US citizen or a permanent resident alien, holder of a visa to legally reside in the United States, who believes in the Holy Qur'an and the teachings of Prophet Mohammed (SAW) as the guiding principles of life.

7.3 Has good knowledge and understanding of Islam.

7.4 Practices Islam in personal life.

7.5 Has the capacity and capabilities to fulfill the objective set in Article 2.

7.6 Candidates for the Board must have been living in the Utah County, must be an active member for at least one year and participate in the religious activities of UVIC on a regular basis.

7.7 Must be a voting member of the UVIC for at last one year.

7.8 No two immediate family members shall be on the Board as voting members during the same term.

ARTICLE 8: RESPONSIBILITIES

8.1 General Body

8.1.1 The General Body of UVIC is the final authority, which shall determine the course of action of all issues presented. The General Body elects the members of the Board and authorizes them to elect officials and administer affairs of UVIC in accordance to this Constitution.

8.1.2 Any no confidence vote against an elected member must be approved by a simple majority of the General Body present at the meeting after satisfying the quorum requirements as provided in Article 10.

8.1.3 The General Body must approve liquidation of any assets in excess of \$100,000.00 (One Hundred Thousand US Dollars) by three fourth majority of the General Body represented either in person or through mail.

8.2 Board of Directors

8.2.1 The Board of Directors shall develop and set the overall long-term vision and direction to achieve the objectives of UVIC as defined under OBJECTIVES in Article 2 of the Constitution and get approval of the General Body of such plans before implementation.

8.2.2 The Board of Directors shall determine and maintain the independence and integrity of the Association and its holdings, which will be consistent with the doctrines and concepts of Islam and in keeping with the best interest of the Association.

8.2.3 The Board of Directors provide an organizational overview of all activities of the Association.

8.2.4 General Body with a Three-fourth (3/4) majority can dissolve the Board, and request new Board elections, if in its opinion; the Board is not performing its responsibilities satisfactorily to accomplish the objectives of UVIC as mentioned in Article 2 of the Constitution.

8.2.5 The Board of Directors will resolve disputes among other branches of the Association and adjudicate all conflicts referred to them.

8.2.6 The Board of Directors will have the authority and power to buy, sell, exchange, lease, pledge, transfer, or dispose of any facilities and property of the Association after ratification of such decisions from the General Body in accordance with the bylaws and Article 2.

8.2.7 The Board is responsible for the maintenance of the financial statements and records of the Association. The president of the Board shall on a periodic basis, request a review and audit of the financial records by an expert to ensure accuracy and integrity of the records of the organization. The President and Treasurer of the Board will assist and facilitate any such reviews and audits.

8.2.8 If for any reason, the entire Board resigns during mid-term, the acting or hired Imam and two Voting Members who are not members of the board of Directors will immediately appoint an Election Commissioner and invoke the requirements set forth in Article 6.

8.2.9 The Board shall be responsible for providing policy guidelines for program and activities of UVIC.

8.2.10 The Board shall strive for all decisions through consensus; however majority of the Board of Directors shall always prevail.

8.2.11 The Board shall elect from among the elected members President, Vice-President, Secretary, and the Treasurer.

8.2.12 The Board shall appoint and govern all committee's and sub committee of UVIC.

8.2.13 Whenever the Board meets, the minutes of the meetings shall be maintained and be available to the members of UVIC for review before the next meeting.

8.2.14 The Board must maintain all records and documents of UVIC including but not limited to deeds of trust, donors' list, members' list, and financial records.

8.2.15 The Board shall be responsible for all financial activities including but not limited to fund-raising and other donations.

8.2.16 The Board is authorized to hire or terminate the Principal of the UVIC Sunday School, teaching staff, nonteaching staff, and other employees of UVIC as needed.

8.2.17 The Board is authorized to obtain bids, execute and award contracts. Any contract work over Ten Thousand Dollars (\$10,000.00) shall require at least three bids.

8.2.18 The succeeding Board shall honor and implement the written commitments/contracts of the previous Board.

8.2.19 Any member of the Board who is absent without prior notification to the Board for three consecutive meetings shall automatically lose the office and the vacancy so created shall be filled in accordance with Article 6.6.6 and 6.7.4.

8.3 President of the Board

8.3.1 The President shall be elected by the simple majority vote of the nine voting Board Members. The President shall select a Vice President, a Secretary and a Treasurer for a term of two years. The President shall conduct and preside over the meetings of the General Body and the Board.

8.3.2 The President shall present an Annual Report to the General Body once every year.

8.3.3 The President with other Board members shall implement all resolutions passed by the General Body.

8.3.4 The President shall sign all documents on behalf of the Board. If the document is of financial nature and worth in excess of \$5,000.00 (five thousand dollars), two Board Members should also sign the document.

8.3.5 The President shall implement all decisions made by the Board.

8.3.6 The President with other Board members may execute any deeds, contracts, or other instruments that the Board has authorized.

8.3.7 The President make all logistical arrangements for review of all amendments to the Constitution or Bylaws by either the General Body or the Board of Directors in accordance with Articles 12 of the Constitution.

8.3.8 The President must inform Vice-President when he is unable to carry out the responsibilities.

8.4 Vice-President

8.4.1 The Vice-President shall automatically assume the responsibilities of the President, when President is out of town, sick, or unable to carry out the responsibilities.

8.4.2 Performs any special assignments assigned by the President.

8.5 Secretary

8.5.1 The Secretary shall prepare the General Body meeting agenda in conjunction with the President and the Board.

8.5.2 The Secretary or any other designated Board member shall document the minutes of General Body and the Board meeting.

8.5.3 The Secretary shall prepare a list of action items.

8.5.4 The Secretary shall monitor the progress of all committees, collect their reports, and brief the Board. The following items shall always be part of a regular Board meeting:

- Reading of the minutes of the previous meeting and their approval.
- Progress reports of the Committees.
- The action items covered between the current and previous meeting.

8.6 Treasurer

8.6.1 The Treasurer shall be responsible for financial transactions, including the annual budget and annual financial reports. Any transaction other than the fixed cost shall have endorsement of the Board.

8.6.2 The Treasurer shall receive and give receipt for moneys due and payable to UVIC from any source provided the receipts and payments are consistent with Article 2. Receipts issued for non-cash donation items shall not exceed the fair market value of the item donated.

8.6.3 The Treasurer shall write checks, and distribute funds to discharge obligations of UVIC.

- Funds greater than \$500 (Five hundred dollars) shall need the signature of two Board Members.
- Fund greater than \$ 5,000.00 (Five Thousand Dollars) shall need the signature of three authorized Board members.

- Funds of any amounts transferred to another charitable organization of any type in State or out of State or donation of any amount to any person or party shall need signature of three authorized Board Members including the signature of the Board President.

8.6.4 The Treasurer shall maintain the financial books and records of UVIC and keep separate ledgers for donations and special projects.

8.6.5 The fiscal year of UVIC shall begin on the first day of January and end on the last day of December in each year. At the end of each fiscal year, the Treasurer shall have UVIC accounts and financial statement showing income, expenses, assets, liabilities, and net worth. The treasurer shall post this financial statement on UVIC bulletin Board.

8.6.6 Quarterly statements of income and expenses shall be prepared.

8.6.7 The Treasurer shall hand over all the accounts and books of UVIC in the Board meeting to the incoming Treasurer at the end of the term or upon leaving the office.

8.7 Director of Education

8.7.1 The Director of education shall be a liaison between the Board and UVIC schools, institutions, and other educational projects, if there are any.

8.7.2 The Director of Education shall be a current Board member, appointed by the President, and shall be responsible for developing educational policies, programs, monitoring the quality of education along with the school principal and school staff.

8.7.3 The Director of Education shall make the Board aware in understanding the various resolutions and reports of Schools, Institutions, and Projects if there are any.

8.7.4 The Director of Education shall be responsible for representing UVIC in other organizations that offers educational forums.

8.7.5 The Director of Education shall submit the annual budget of the school for approval of the Board.

8.7.6 The Director of Education shall delineate the responsibilities of the members of the Education Committee.

8.8 Committees and Sub-committees

8.8.1 Committees and sub-committees may be established or dissolved by the Board on a need basis. The responsibilities of all committees and sub-committees shall be within the framework of this Constitution. No committee or sub-committee shall have the authority to take any action outside the scope delegated to it by the Board.

8.8.2 All committees shall be composed of at least three individuals including one Board member and two Voting or Non-Voting members of UVIC. All sub-committees shall work under the guidance of the Board and the respective committee.

8.9 The Member

8.9.1 It is the duty of all members of UVIC to safeguard UVIC assets and facilities.

8.9.2 All members of UVIC shall observe Islamic Code of Conduct, during the meeting, inside the facilities, and outside the facilities.

8.10 Acting Imam

In the absence of a hired Imam, the Board should elect an acting Imam from among the nine elected Board Members by simple majority vote. The acting Imam should serve all the duties and responsibilities of a hired Imam as described in Article 15 except that the acting Imam should remain a voting member of the Board. The term of the acting Imam expires with the expiration of the Board or with the hiring of a hired Imam.

ARTICLE 9: FINANCES

9.1 The Board shall maintain a non-interest bearing account of UVIC at a local bank in Utah.

9.2 Separate accounts shall be maintained for separate financial activities, if necessary.

9.3 The Board may consult with a certified public accountant (CPA) to audit UVIC accounts annually, if necessary.

9.4 The Board shall open and operate accounts to allow schools, institutes, and committees for defined purposes, if necessary.

ARTICLE 10: MEETINGS AND QUORUMS

10.1 The Board shall call an Annual General Body meeting of UVIC during the month of December. The notification of the meeting shall be posted on UVIC's web site and sent to all members and community at large along with the venue, date, and time.

10.2 The President shall chair the meeting or shall assign a Board member to conduct meeting.

10.3 In the absence of the President, the Vice-President shall chair the meeting and the Vice-President shall present the President's Report and deliver the concluding remarks.

10.4 The agenda of the meeting shall be the following:

10.4.1 Recitation of Holy Qur'an.

10.4.2 The President's Report.

10.4.3 The Secretary's Report

10.4.4 The Director of Education's Report.

10.4.5 The Financial Report by the Treasurer.

10.4.6 Next Year's budget by the Treasurer.

10.4.7 Comments, Question, Answers, and Acceptance of the above reports.

10.4.8 Concluding Remarks by the President.

10.4.9 Dua (Supplication).

10.4.10 All members and community members are allowed to attend the meeting.

10.5 The Board shall call a Special General Body meeting if:

10.5.1 Fifty one percent of current Voting Members sign a petition for discussing and voting on a written resolution

10.5.2 Fifty one percent of current Voting Members have agreed to present the issue to the General Body and written resolution has been prepared.

10.5.3 The President shall chair the meeting and the agenda of the meeting shall be:

- Recitation of Holy Qur'an
- Introduction of the resolution.
- Presentation and seconding of the resolution.
- Open short speeches or comments. The President shall allow minimum one hour for the discussion.
- Voting and declaration of the results
- Dua. (supplication)

10.6 Quorum

10.6.1 One third (1/3) of the Voting Members shall constitute the quorum for the General Body.

10.6.2 Meetings adjourned for lack of quorum must be reconvened within a reasonable time, not exceeding more than thirty (30) days.

10.6.3 A reconvened meeting does not require a quorum. No written notification of such meeting is required. However, the place, date, and time for the reconvened meeting shall be determined before the adjournment of the meeting. The information must be available and posted to all members.

ARTICLE 11: DISSOLUTION OF UVIC

11.1 At least 90% of current Voting Members of UVIC shall request the Board in writing to call for a meeting to dissolve UVIC. The Board shall call for a meeting within eight weeks from the requested date. At least (90%) of the members must be present and two third (2/3) majority votes are required to pass the resolution to dissolve the UVIC.

11.2 Upon dissolution of the UVIC, the outgoing General Body will dispose off all assets of UVIC, and make provisions for the payment of all liabilities of UVIC. In order to keep all the remaining assets locally where the members at large may benefit, the disposal of assets will be made to another Islamic Association located in Utah, which will, at that time, qualify as an exempt organization under Section 501 (c) (3) of the Internal Revenue Code of 1954, as now in force or afterwards amended.

11.3 The current Voting Members at the time should select the recipient local Islamic Association described in Section 11.2 by a two third majority vote.

ARTICLE 12: AMENDMENTS

12.1 The Constitution adopted in 26 April 2013 will be considered the original Constitution. Article 2 of this constitution shall not be amended.

12.2 Other section(s) of this constitution, except as stated otherwise in the Section, may be altered, changed, or amended at a special General Body meeting specifically called for this purpose. Four (4) weeks of written notice and an agenda including the text of the proposed constitutional provision as well as the text of any existing provisions proposed to be altered, amended, or repealed, must be made available to the members of UVIC. The Annual Meeting of the General Body may also be utilized for this purpose provided that the members are notified in advance.

12.3 At least two third (2/3) of the General body members constitutes the quorum for an amendment to the constitution. More than two-third (2/3) of the members present at that meeting are required to adopt any amendments to the Constitution of UVIC.

Example:

Assume there are ninety-nine (99) members of UVIC who are in good standing to participate in the constitution amendment meeting. Then at least sixty-six (66) members are required for the proposed constitutional amendments. Of these sixty-six (66) members a minimum of forty-five (45) members would be required to vote in favor of the proposed amendment for it to pass.

12.5 The Constitution Committee appointed by the Board of directors will review the proposed written amendments. The committee will provide written recommendations to the General Body.

12.6 The original text of the constitution shall not be altered with the adopted amendments and shall be left in its original form.

12.7 All amendments adopted shall be signed by the Board members, notarized and attached to the original document.

12.8 The adopted amendment shall reference the proper Article number or sub-section and will be made part of this constitution.

ARTICLE: 13 RECOMMENDATIONS

13.1 For the purpose of creating a greater program for the improvement of the Islamic education or education related issues, UVIC should co-ordinate with other Islamic Organizations in matters of policy and larger interest of the Muslim community.

13.2 For the purposes of determining the dates of Eid-ul-Fitr, Eid-ul-Adha and the declaration of Ramadan and to keep the unity of Muslims in Utah valley, UVIC will coordinate with Islamic Associations around the Greater Salt Lake City area and nationally with Fiqh Council. No decision should be based on international criteria.

ARTICLE 14: MEDIATION AND ARBITRATION

14.1 Any dispute between the individual members of the Association or the members of the Board, related to any matters of the Association and not resolved by the Board, will be referred to General Body.

14.2 The decision of the Board of directors will be final and binding, unless formally petitioned by the majority of the Voting Members of the General Body. At that time the matter may be resolved by two third (2/3) majority of the General Body or the Board of Directors may refer it to an outside Arbitration Committee.

14.3 Any irresolvable dispute among the Board members, related to the affairs of the UVIC, shall be referred by the President to the General Body prior to seeking outside Arbitration.

14.4 The Board of directors may, from time to time, form an outside Arbitration Committee to resolve issues, if the majority of the Board deems it necessary.

14.5 The Arbitration Committee will consist of either three (3) or five (5) members and it will have one (1) member selected by the Board of Directors from the UVIC General Body plus either two (2) or four (4) members selected from the circles of Imams or Chairmen of the Board of Trustees or the Board or the Executive Committee or the Board of Directors of the Masajid or Islamic Centers of the Greater Salt Lake City area.

14.6 The Arbitration Committee may solicit assistance from other National Muslim organizations, if deemed necessary.

14.7 The Arbitration Committee will have the final and binding authority to impose its decision and corrective actions, as it deems fair. When the Arbitration Committee renders such decisions, they will be deemed final and binding to all voting and non-voting members of the Association.

14.8 The members of the Board of directors or the Arbitration Committee will not be individually liable for their collective decisions and actions.

ARTICLES 15: THE HIRED IMAM

15.1 The General Body may consider appointing a Hired Imam. The Hired Imams will be nominated by one or more Members of UVIC and screened for appointment by the Board. The Board should recommend the name of the potential Hired Imams to the General Body. The Voting Members of the general Body should elect the Hired Imam by a two-third-majority vote. The Hired Imam will be directly responsible to the Board for all religious matters. He will be known as the Resident Imam.

15.2 The Hired Imam will replace the acting Imam (as described in Section 8.10) and will be the Chairman of the Religious, Education and Propagation (Dawah) Committee.

15.3 The Hired Imam will act as a liaison between the UVIC and other religious organizations, both locally and nationally on religious matters.

15.4 The Hired Imam will be a consultant and advisor to the Board on all religious matters.

15.5 The Board shall review the salary of the Hired Imam annually and make appropriate adjustments as warranted.

15.6 The Hired Imam must be a qualified individual, must be of male gender, and should be either a USA citizen or have legal permit to work in USA. He must be a graduate of a recognized Islamic institution in USA or abroad with sufficient credentials and has the knowledge of Fiqh and the teachings of Prophet Mohammed (SAW).

15.7 The Hired Imam shall be fluent both in Arabic and English languages.

15.8 The Board in consultation with the Hired Imam shall provide names of at least three individuals who will lead the five daily prayers in the absence of the Imam.

CERTIFICATION:

Praise be to **ALLAH**, the Most Gracious, the Most Merciful, O'ALLAH pardon us and forgive us, if we have transgressed our duty, guide us to the straight path, the path of those on whom you have bestowed the Grace. Aameen.

Through this article, we the presently appointed member of the Board of Directors attest our signatures as witnesses and Allah (SWT) is the greatest of all witnesses, that this document (Constitution of UVIC) which consists of fifteen (15) articles presented to the General Body for approval.

This constitution was unanimously approved by the General body of UVIC on 26 April 2013. This constitution supersedes and nullifies all previous constitution/bylaws that may have been issued by the UVIC.

Signatures:

1. President: Tala'At Al-Shuqairat, MD

2. Vice President: Reza Sanati Mehrizy, Ph.D.

3. Treasurer: Ruhul H. Kuddus, Ph.D.

4. Secretary: Abdul Rahman, MS

5. Director: Mohammad Alsolaiman, MD

6. Director: Mohammad El Saidi, Ph.D.

7. Director: Abulfazl (Masood) Amin, Ph.D.

8. Director: Atif El-Naggar, Ph.D.

9. Director: Amir Kia, Ph.D.

Director (non-Voting): Samah Al Bassas, MD

Director (non-Voting): Mr. Abdullah Merzaee

Notary Public:

Subscribed and sworn to before me this day _____ in the State of Utah in the County of Utah
Notary expires on _____

(Printed or typed name of notary officer)

(Signature of notary officer) (Seal of notary officer)